

**REPLICATE  
YOUR LEADERSHIP  
THROUGH MINISTRY COACHES**

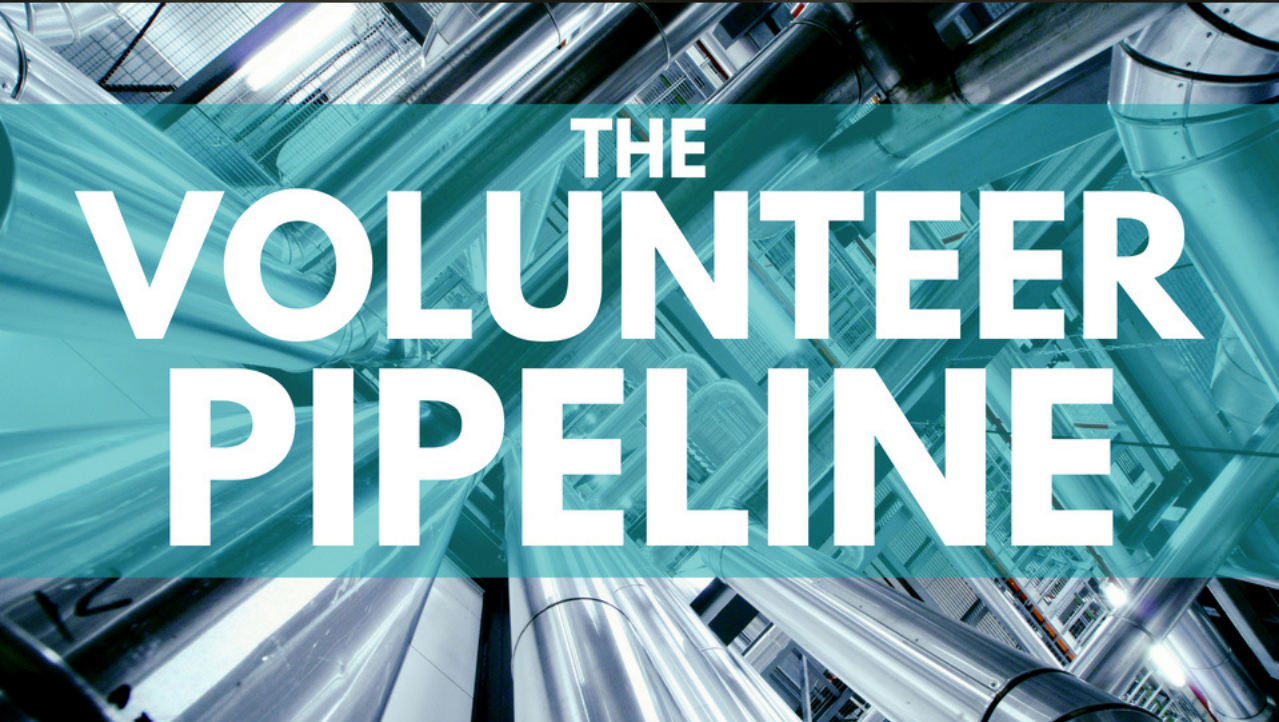
















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**REPLICATE  
YOUR LEADERSHIP  
THROUGH MINISTRY COACHES**

**HAVE YOU  
EVER?**



**HAVE YOU  
EVER?**

**EXPERIENCED BURNOUT?**

# **HAVE YOU EVER?**

**EXPERIENCED BURNOUT?**

**WISHED YOU COULD BE CLONED?**



# **HAVE YOU EVER?**

**EXPERIENCED BURNOUT?**

**WISHED YOU COULD BE CLONED?**

**FELT LONELY IN MINISTRY?**

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**EXPERIENCED BURNOUT?**

**WISHED YOU COULD BE CLONED?**

**FELT LONELY IN MINISTRY?**

**WISHED FOR MORE STAFF (ANY STAFF)?**



# **HAVE YOU EVER?**

**EXPERIENCED BURNOUT?**

**WISHED YOU COULD BE CLONED?**

**FELT LONELY IN MINISTRY?**

**WISHED FOR MORE STAFF (ANY STAFF)?**

**MADE YOURSELF TOO ESSENTIAL?**

# 3 CRITICAL ISSUES



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**YOU ARE DOING TOO MUCH**

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**YOU ARE DOING TOO MUCH**

**YOU HAVE MISALIGNED VIEWS OF YOURSELF**



# 3 CRITICAL ISSUES

**YOU ARE DOING TOO MUCH**

**YOU HAVE MISALIGNED VIEWS OF YOURSELF**

**YOU HAVE MISALIGNED VIEWS OF OTHERS**

13 The next day Moses took his seat to serve as judge for the people, and they stood around him from morning till evening. 14 When his father-in-law saw all that Moses was doing for the people, he said, “What is this you are doing for the people? Why do you alone sit as judge, while all these people stand around you from morning till evening?”

**EXODUS 18:13-23**



15 Moses answered him, “Because the people come to me to seek God’s will. 16 Whenever they have a dispute, it is brought to me, and I decide between the parties and inform them of God’s decrees and instructions.”

**EXODUS 18:13-23**

17 Moses' father-in-law replied, "What you are doing is not good. 18 You and these people who come to you will only wear yourselves out. The work is too heavy for you; you cannot handle it alone. 19 Listen now to me and I will give you some advice, and may God be with you. You must be the people's representative before God and bring their disputes to him. 20 Teach them his decrees and instructions, and show them the way they are to live and how they are to behave.

**EXODUS 18:13-23**

21 But select capable men from all the people—men who fear God, trustworthy men who hate dishonest gain—and appoint them as officials over thousands, hundreds, fifties and tens. 22 Have them serve as judges for the people at all times, but have them bring every difficult case to you; the simple cases they can decide themselves. That will make your load lighter, because they will share it with you.

**EXODUS 18:13-23**



23 If you do this and God so commands, you will be able to stand the strain, and all these people will go home satisfied.”

**EXODUS 18:13-23**

# MOSES & JETHRO SUMMARY

# 3 CRITICAL ISSUES

**YOU ARE DOING TOO MUCH**

**YOU HAVE MISALIGNED VIEWS OF YOURSELF**

**YOU HAVE MISALIGNED VIEWS OF OTHERS**



**DO YOU  
NEED A  
JETHRO  
ENCOUNTER?**

**YOU ARE DOING  
TOO MUCH**

**YOU ARE DOING  
TOO MUCH**

**MINISTRY IS AN INSATIABLE BEAST**

**YOU ARE DOING  
TOO MUCH**

**MINISTRY IS AN INSATIABLE BEAST**

**HARDEST DECISION - WHAT NOT TO DO**



# **YOU ARE DOING TOO MUCH**

**MINISTRY IS AN INSATIABLE BEAST**

**HARDEST DECISION - WHAT NOT TO DO**

**PRIORITIZE WHAT YOU DO (INVITE ADVICE)**

# YOU ARE DOING TOO MUCH

**MINISTRY IS AN INSATIABLE BEAST**

**HARDEST DECISION - WHAT NOT TO DO**

**PRIORITIZE WHAT YOU DO (INVITE ADVICE)**

**CONSIDER WHAT NEEDS TO BE GIVEN AWAY**

**A MISALIGNED  
VIEW OF YOU**

# A MISALIGNED VIEW OF YOU

**WE ARE SLOW TO TRUST**



# **A MISALIGNED VIEW OF YOU**

**WE ARE SLOW TO TRUST**

**IF YOU WANT SOMETHING DONE RIGHT...**

# **A MISALIGNED VIEW OF YOU**

**WE ARE SLOW TO TRUST**

**IF YOU WANT SOMETHING DONE RIGHT...**

**YOU'VE MADE YOURSELF TOO IMPORTANT**

# **A MISALIGNED VIEW OF YOU**

**WE ARE SLOW TO TRUST**

**IF YOU WANT SOMETHING DONE RIGHT...**

**YOU'VE MADE YOURSELF TOO IMPORTANT**

**CONFUSED CALLING WITH JOB DESCRIPTION**

# **A MISALIGNED VIEW OF YOU**

**WE ARE SLOW TO TRUST**

**IF YOU WANT SOMETHING DONE RIGHT...**

**YOU'VE MADE YOURSELF TOO IMPORTANT**

**CONFUSED CALLING WITH JOB DESCRIPTION**

**MINISTRY CALLING BAIT AND SWITCH**

# A MISALIGNED VIEW OF OTHERS



# A MISALIGNED VIEW OF OTHERS

CAPABLE LEADERS WHO WOULD DO MORE

# A MISALIGNED VIEW OF OTHERS

CAPABLE LEADERS WHO WOULD DO MORE  
CAPABLE LEADERS WHO DON'T WANT TO DO  
WHAT YOU'RE OFFERING

# A MISALIGNED VIEW OF OTHERS

CAPABLE LEADERS WHO WOULD DO MORE  
CAPABLE LEADERS WHO DON'T WANT TO DO  
WHAT YOU'RE OFFERING  
CAPABLE LEADERS WHO WILL GIVE  
EVERYTHING

# 3 PRACTICAL EXERCISES

# 3 PRACTICAL EXERCISES

THREE LISTS EXERCISE



# 3 PRACTICAL EXERCISES

**THREE LISTS EXERCISE**

**REWRITE YOUR JOB DESCRIPTION & CALENDAR**

# 4 QUESTIONS TO ANSWER

**WHAT DO I BELIEVE THAT ISN'T TRUE**

**WHAT KNOWLEDGE OR SKILLS CAN I GIVE AWAY**

**WHAT KNOWLEDGE OR SKILLS DO I NEED FROM  
OTHERS**

**WHAT CAN ONLY I DO THAT I DONT CURRENTLY  
DO**

# 3 PRACTICAL EXERCISES

**THREE LISTS EXERCISE**

**REWRITE YOUR JOB DESCRIPTION & CALENDAR**

**FIND CAPABLE LEADERS HIDING IN YOUR  
MINISTRY**

**AN IDEAL  
PLACE TO  
BEGIN**

**HOW MANY  
COACHES?**

# HOW MANY COACHES?

**10-15 VOLUNTEERS PER COACH**

**2-4 ROOMS PER COACH**

**DIVIDE YOUR VOLUNTEERS NUMBERS BY 10-15**



# TIPS & TRICKS

**RECRUIT COACHES IN PAIRS**

**CONSIDER REDUNDANCY**

**CONSIDER VOLUNTEER FREQUENCY**

# WHAT DOES A COACH DO?

**HELPS RECRUIT**

# WHAT DOES A COACH DO?

**HELPS RECRUIT**

**HELPS ONBOARD**

# WHAT DOES A COACH DO?

**HELPS RECRUIT**

**HELPS ONBOARD**

**HELPS TRAIN**

# WHAT DOES A COACH DO?

**HELPS RECRUIT**

**HELPS ONBOARD**

**HELPS TRAIN**

**PROVIDES CARE/RELATIONSHIP**

# WHAT DOES A COACH DO?

**MANAGES THE SCHEDULE**

# WHAT DOES A COACH DO?

**MANAGES THE SCHEDULE**

**OVERSEES COMMUNICATION**



# WHAT DOES A COACH DO?

**MANAGES THE SCHEDULE**

**OVERSEES COMMUNICATION**

**RUNS THE ENVIRONMENT**

# HOW TO GET STARTED

# HOW TO GET STARTED

**START WITH ONE AGE GROUP**

# HOW TO GET STARTED

**START WITH ONE AGE GROUP**

**START WITH ONE SERVICE TIME**

# HOW TO GET STARTED

**START WITH ONE AGE GROUP**

**START WITH ONE SERVICE TIME**

**SHIFT YOUR VOLUNTEER STRUCTURE (EVEN IF  
YOU DON'T HAVE ENOUGH COACHES YET)**

# COACH EXPECTATIONS

# COACH EXPECTATIONS

LEAD WEEKLY

# COACH EXPECTATIONS

**LEAD WEEKLY**

**LEAD PRE-SERVICE HUDDLES**



# COACH EXPECTATIONS

**LEAD WEEKLY**

**LEAD PRE-SERVICE HUDDLES**

**COMMUNICATION WITH TEAM DURING WEEK**

# COACH EXPECTATIONS

**LEAD WEEKLY**

**LEAD PRE-SERVICE HUDDLES**

**COMMUNICATION WITH TEAM DURING WEEK**

**FACE TO FACE TIME EVERY SEMESTER**

# COACH EXPECTATIONS

TEAM GATHERING ANUALLY

# COACH EXPECTATIONS

**TEAM GATHERING ANUALLY**

**COACH TRAINING/MEETING EVERY 2-3 MONTHS**

# 10 REASONS WHY

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**COACHES FILL EMPTY POSITIONS FASTER**

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# 10 REASONS WHY

**COACHES FILL EMPTY POSITIONS FASTER**

**COACHES HELP RETAIN VOLUNTEERS**

**COACHES LEAD LIKE STAFF**

**COACHES GIVE YOU A TEAM**

**COACHES ALLOW YOU TO BE SOMEWHERE ELSE**

# 10 REASONS WHY

**COACHES PROVIDE STABILITY IN TRANSITION**

# 10 REASONS WHY

**COACHES PROVIDE STABILITY IN TRANSITION**

**COACHES GIVE YOU PERSPECTIVE**

# 10 REASONS WHY

**COACHES PROVIDE STABILITY IN TRANSITION**

**COACHES GIVE YOU PERSPECTIVE**

**COACHES GIVE YOU REDUNDANCY**

# 10 REASONS WHY

**COACHES PROVIDE STABILITY IN TRANSITION**

**COACHES GIVE YOU PERSPECTIVE**

**COACHES GIVE YOU REDUNDANCY**

**COACHES INCUBATE FUTURE STAFF**

# 10 REASONS WHY

**COACHES PROVIDE STABILITY IN TRANSITION**

**COACHES GIVE YOU PERSPECTIVE**

**COACHES GIVE YOU REDUNDANCY**

**COACHES INCUBATE FUTURE STAFF**

**COACHING CREATES OPPORTUNITIES**

# 3 CRITICAL ISSUES

**YOU ARE DOING TOO MUCH**

**YOU HAVE MISALIGNED VIEWS OF YOURSELF**

**YOU HAVE MISALIGNED VIEWS OF OTHERS**



# ALL MY NOTES & RESOURCES

[MINISTRYBOOST.ORG/CPC24](https://ministryboost.org/cpc24)

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